

a-lead

an anabaptist leadership and development program for the emerging leader



[Click here to register!](#)

Are you an emerging leader looking to make an impact and expand the way you view yourself, your work, and your sense of purpose? A 4-month virtual program, a-lead is a leadership formation academy that you can experience from your own location. Leadership is the art of motivating others to work together toward a common goal. Anabaptist leadership is doing so with the additional lens of service as an act of faith within your community. This program will focus on better understanding your leadership style and key skills for motivating others. Throughout the program, we will explore what these skills look like from an Anabaptist values perspective and how these skills can be practiced and applied to foster the best in yourself and others.

Program sessions will take place in September, October, November, and December.

Program

Four 3-hour interactive and instructional sessions will take place via videoconference, beginning at 1:00 PM EST/10:00 AM PST.

Participants will complete a DiSC assessment, an Agile EQ assessment, and an Intercultural Development Inventory (IDI) as part of the program. Additionally, participants will have a 1-hour session with an IDI coach to review their results. All results are confidential and shared with the participant only as a tool to aid their professional growth and development.

Pre-session reading and videos will be assigned to participants as well as follow-up work to review with your supervisor. Each session will alternate between multiple preceptor-led topics and small group breakout room discussions where topics will be fleshed out for your actual work environment.

Objectives

- develop shared sensibilities that reflect Anabaptist values that leaders will recognize and draw from;
- operationalize learned knowledge and skills within the scope of job responsibilities; and
- become vision-inspired leaders equipped to maximize colleague relationships and seek to contribute to the greater good.

During each session, the participants will address real challenges and opportunities and develop action plans to share with their supervisors and implement with their approval.

Participant supervisors are encouraged to commit to supporting the participant's attendance and meeting monthly to review their progress. Attendees must attend all 4 sessions in full, and complete post-session work to graduate from the program and receive certification.

The Preceptors for this program are leaders from MHS Association, MHS Consulting, and other Anabaptist organizations.

Registration

July 1 – August 15

- MHS Association Member – \$400
- MHS Association Non-Member \$600
- No refunds will be granted following August 23

Who is this for?

New supervisors or managers and those with growing potential for leadership who are preparing to supervise others.

SCHEDULE

All sessions are 1–4 PM ET/12–3 PM CT/ 11–1 PM MT/10:00–1:00 PM PT

Session 1: Connecting

September 19

- Module 1 – Finding your purpose
- Module 2 – Connecting your purpose to your organization's
- Module 3 – Courageous conversations

Session 2: Leading

October 17

- Module 1 – Your leadership style (DiSC)
- Module 2 – Your social style (Agile EQ)
- Module 3 – Leading your team

Session 3: Belonging

November 14

- Module 1 – Introducing intercultural competence (IDI)
- Module 2 – Building belonging

Session 4: Achieving

December 12

- Module 1 – Your financial future
- Module 2 – Your professional growth and development
- Module 3 – Vision cast: your mission, vision, and values

BONUS!

March 18-20, 2025

MHS Assembly - Pittsburgh, PA

Attendance is optional. a-lead graduates will receive a registration discount. MHS Assembly scholarships will also be available. Combined these can cover 100% of registration fees.